

PROJECT THREE

PRESENTATION OF LEAD PAPER 3 BY  
DR LEGG AND SUMMARY REPORT OF PLENARY SESSION

Dr Legg introduced his paper, which was divided into four sections, planned to cover the main topics of the Project and to suggest specific solutions rather than concentrating on generalized statements. He illustrated his presentation with slides (of diagrams now appended).

Diagram 2 dealt with industry and its effect on the individual. Dr Legg indicated the dangers of looking at technical education in isolation and affirmed his view that all educational sectors should be integrated in an attempt to balance available provision with the number of qualified school leavers.

Diagram 3 highlighted the lack of status of technicians and its consequences in terms of poor career and salary prospects. Dr Legg indicated that an approach to this problem was formulated in the UK through the recognition of technicians as a profession.

Diagram 4 showed that large industries supported technician training, whereas small firms gave poor support at this level, which might reflect on their success or failure as businesses. The employment of technicians by small firms could assist their growth and development into medium-sized firms, with a measure of stability.

Diagram 5 related to training and the possible establishment of industrial training centres as a means of bridging the gap between industry and educational institutions through part-time, block-release and sandwich courses.

Diagram 6 concerned the individual and the benefit he could gain from interdisciplinary centres and their broadening effect on his overall training.

Diagram 7 showed how education and the individual should plan for life rather than in sectors or compartments. Dr Legg stressed the importance of continuing education and re-education.

Diagram 8 was concerned with scholarships and their use for increasing integration of educational staff, students and industry. Dr Legg emphasized that scholars should be selected carefully and in accordance with a plan, and that relevant authorities should include a scholarship cost element in their budgeting.

Diagram 9 made the point that self-generated technology could optimize local resources for the development of industry in developing countries.

Diagram 10 dealt with subject divisions and interdisciplinary units. Dr Legg led the delegates through the various areas of the chart and discussed their inter-relationship.

Diagram 12 related to self-employment and the need for relevant education for the purpose and drew attention to the need for equal opportunities for women and girls in educational institutions.

Diagram 13 advocated a systems approach in a logical fashion.

Diagram 14 illustrated the planned and developing subject areas in the Hong Kong Polytechnic, the main areas being engineering, applied science, commerce and design. Areas where joint departmental activity was occurring were also indicated.

Diagram 15 indicated proposed programmes that could be followed by entrants at different levels. Dr Legg explained that breadth of learning could be facilitated by the use of the credit unitary system; with its adoption, greater co-operation between technical institutes and the Polytechnic could take place, avoiding the duplication of resources in a particular area, for example printing.

Diagram 16 related to the quota system of admissions and output of students, and the need for ensuring the correct level of entry into programmes of study and equating terminal ability with course output level.

Diagrams 17 and 18 illustrated the need for a logical approach to the solution of planning problems which was better undertaken by small teams of specialists who could bring balanced judgement to individual areas as against a larger group which would tend to over-plan. Institutions were often not cost effective and had no way of determining whether they were spending public money wisely.

Diagram 19 compared international undergraduate technology programmes in terms of staff/student ratio and the average departmental recurrent annual costs per student.

The Chairman thanked Dr Legg for presenting his paper and invited questions. He used his prerogative as chairman to ask about the criteria for the establishment of advisory committees and faculties within the Polytechnic, and about interdisciplinary studies.

Dr Legg answered that all the Polytechnic's divisional departments had advisory committees, as had all its schools. Studies in interdisciplinary areas promoted flexibility of thought, which otherwise tended to be restricted to narrow sectors or compartments by the conventional curricula.

After thanking Dr Legg, the Chairman invited preliminary questions and comments, and the following points were made:

### Wastage

To a question concerning Hong Kong's approach to the problem of wastage caused partly by insistence on high entry qualifications, Dr Legg replied that there was no real answer; there were more highly educated school leavers than could be absorbed in tertiary education, and the only long-term answer was the development of industry and commerce in general.

### Credit Unitary System

One questioner noted that it was not possible to identify the duration of technician courses from Dr Legg's diagram. Dr Legg emphasized that the credit unitary system was self-pacing and that the diagram could therefore not show any particular number of years.

### Liberal Studies

Several participants supported the inclusion of such studies in technician programmes, but were in doubt about the proportion they should bear to the whole. Dr Legg's view was that approximately 25% of courses should consist of contrasting or cultural studies, which might appear in a programme or might be done outside academic hours.

### Planning and Feed-back

Dr Legg considered that the planning of educational programmes should be carried out by small interdisciplinary teams, who should work out steps in logical progression; such planning, as a discipline of its own, was only just getting off the ground. Although his presentation may not have shown how feed-back should be taken into account in the programme, feed-back was essential, and was usually processed by advisory committees. Concerning where the initiative came from for planning courses in new areas, Dr Legg answered that such developments were usually initiated at board of governors level; if Government were involved, the appropriate advisory bodies were consulted; his staff were encouraged to go out into industry to identify needs.

### Technicians as a New Breed

Comment was made on the remarkable way industry in Hong Kong had developed over the years in spite of the fact that no trained technicians has been available, the answer was that craftsmen who had received no formal training as technicians formed the hard core of the technician cadre, and it was now a question of building on that.

### Training of Entrepreneurs

In reply to a question about the right education and training for entrepreneurs, Dr Legg replied that this depended on the definition of an entrepreneur; if he could be defined as someone who had flair and success in business but little more, he needed an open type of education, because being confined by an over-full and rigid curriculum discouraged free thinking and inhibited an awareness of wider horizons.

### Technician Education for Women and Girls

Dr Legg was asked whether there was any specific provision for females in his Polytechnic's intake quota, and he replied that they were automatically eligible for inclusion, but it was fair to comment that the future of the further education and training of women and girls lay in the schools.

### Optimum Utilization of Polytechnic Resources

Dr Legg made the point that Hong Kong could benefit very much from using the Polytechnic staff as consultants.

DIAGRAM 1

TECHNICAL

"TECHNE" - ARTS CRAFTS SKILLS  
SCIENCE - ENGINEERING  
BUSINESS - COMMERCE  
DESIGN - COMPUTING

INDUSTRIALIZING SOCIETY

PRIMITIVE → SOPHISTICATION INVOLVES PEOPLE  
ESSENTIALLY A DYNAMIC PROCESS  
(USUALLY IN A CLIMATE OF INADEQUATE RESOURCES)

DIAGRAM 2

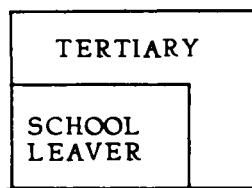
INDUSTRY

MANPOWER PLUS  
(RESOURCE LIMITING)

INDIVIDUAL

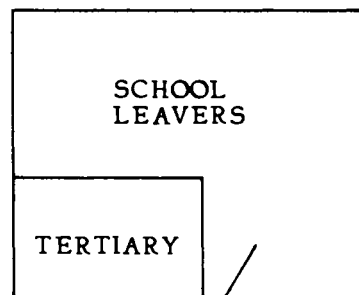
RESTRICTED OR  
NO CHOICE

BETTER MANPOWER ← SUCCESS GROWTH ← BETTER CHOICE



→  
TREND

OR



RELEVANT

SCHOOL TERMINAL  
QUALIFICATIONS

INTEGRATION OF SECTORS

DIAGRAM 3

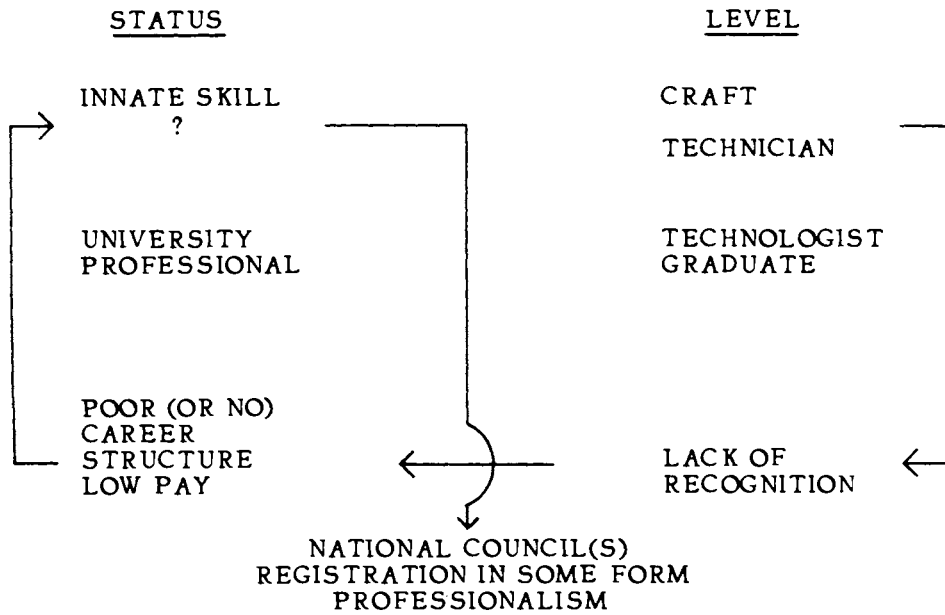


DIAGRAM 4

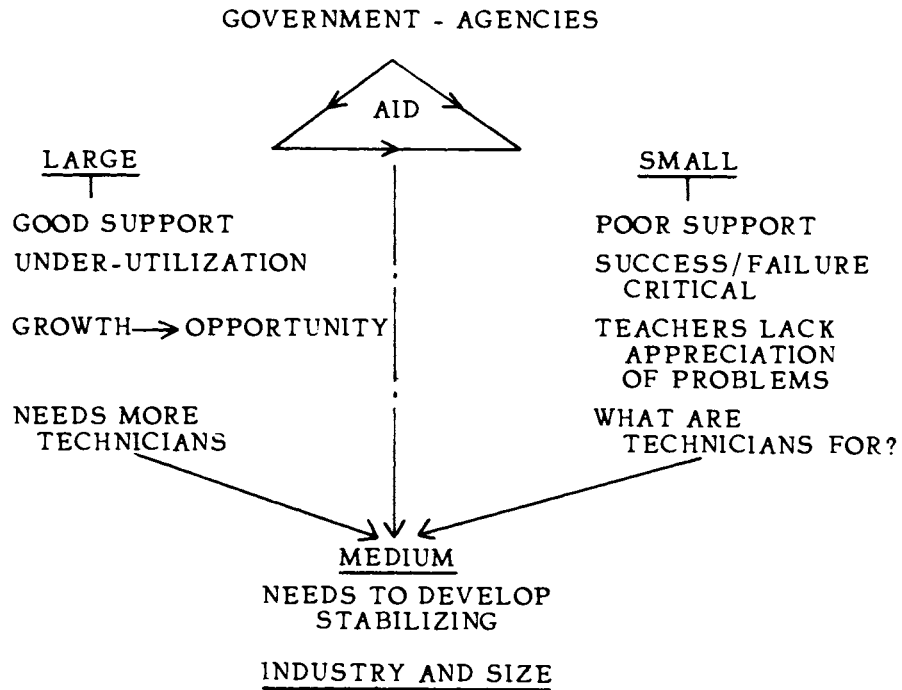


DIAGRAM 5

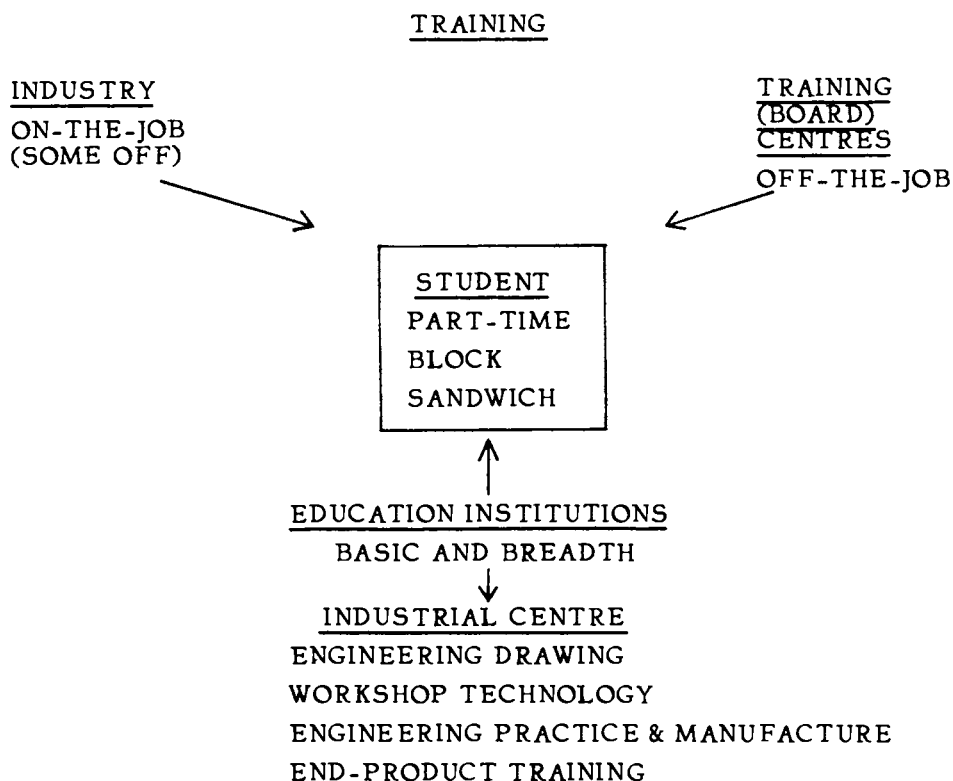


DIAGRAM 6

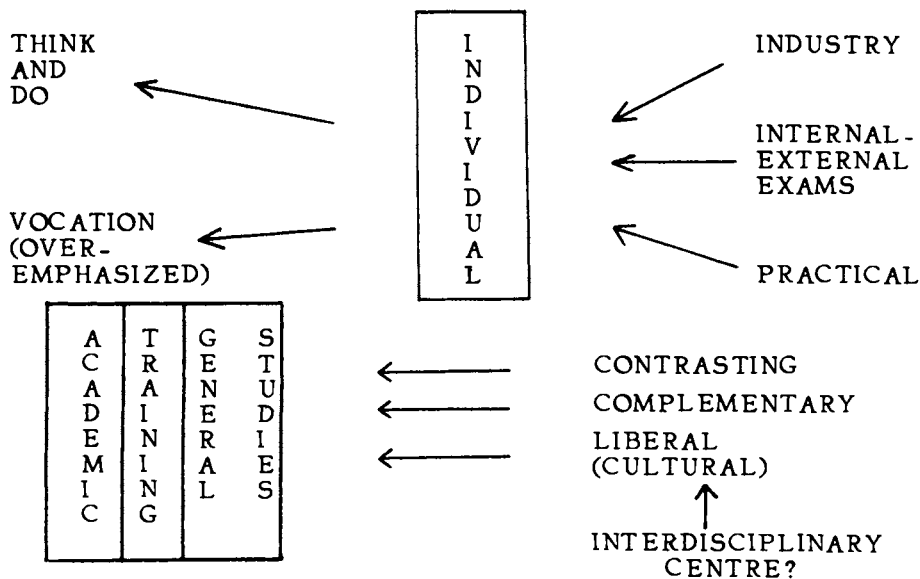




DIAGRAM 9

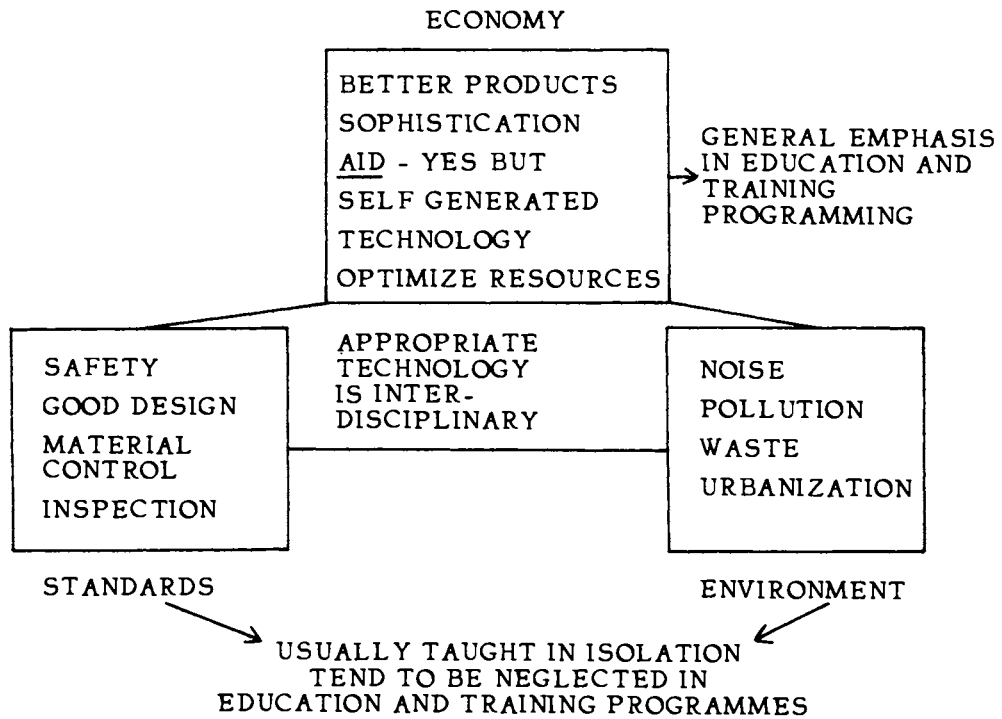


DIAGRAM 10

SUBJECT DIVISIONS AND INTERDISCIPLINARY UNITS

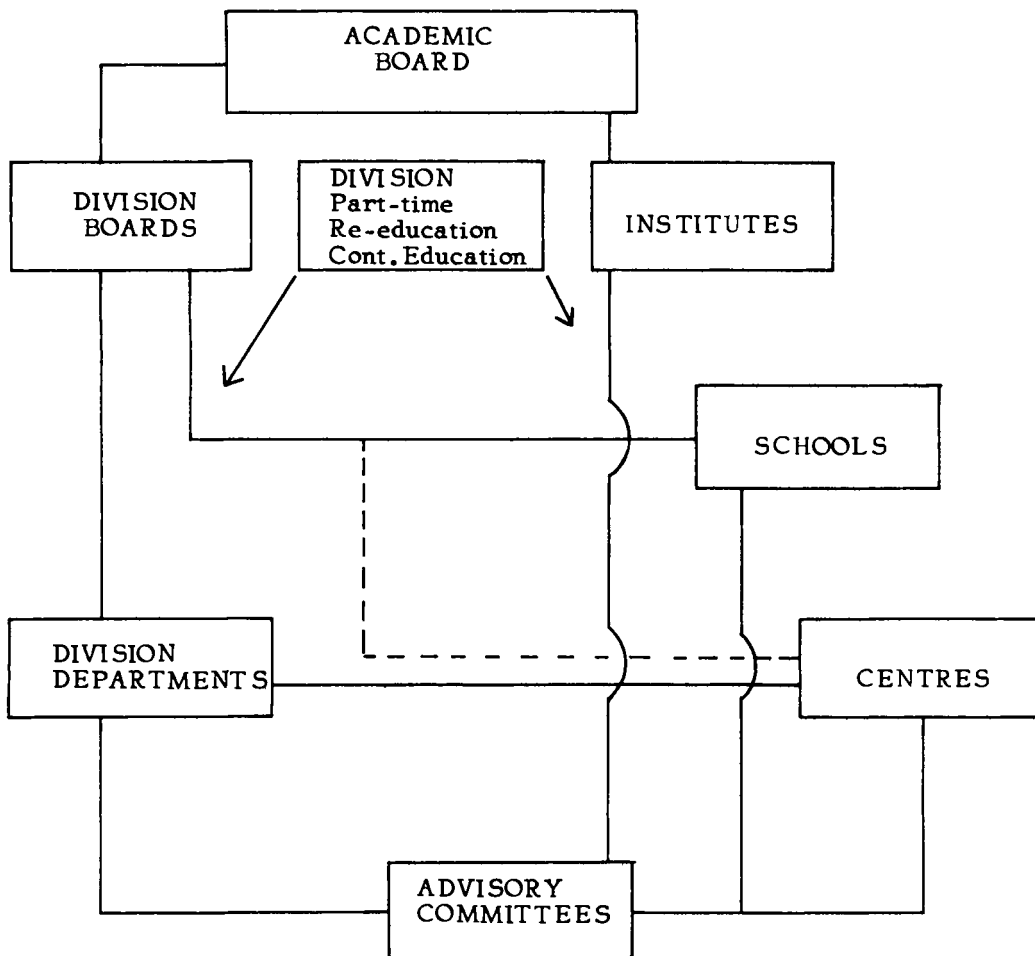


DIAGRAM 11

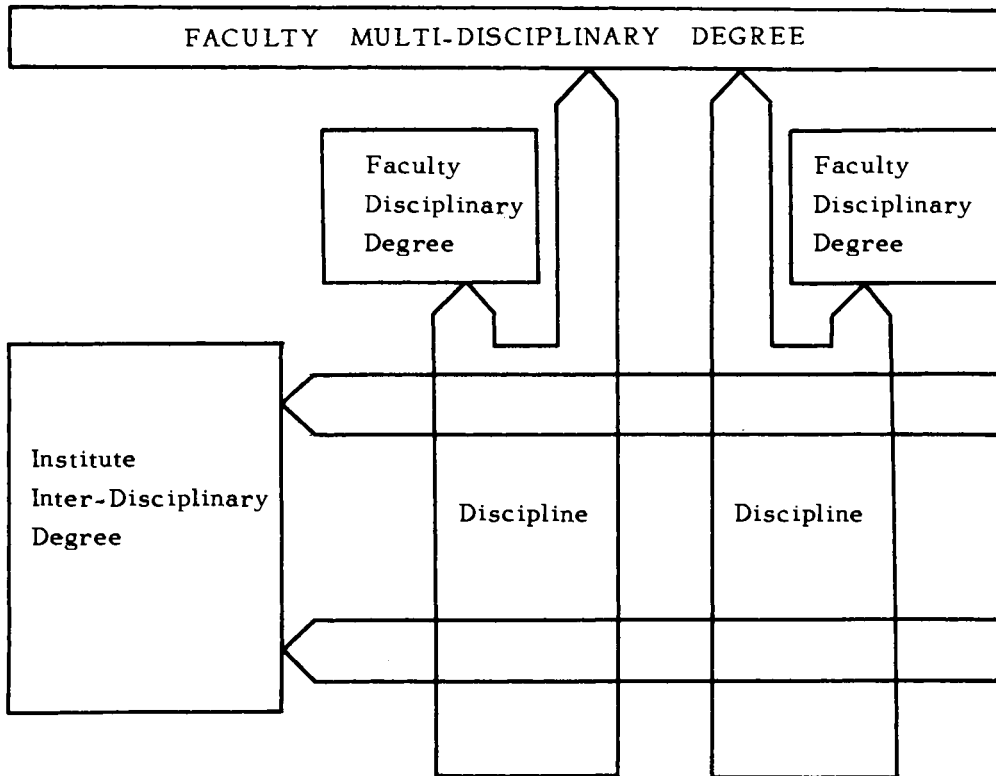


DIAGRAM 12

SELF-EMPLOYMENT

DISTRIBUTIVE TRADES

SMALL BUSINESS



DISTRIBUTIVE TRAINING BOARDS



MANAGEMENT MARKETING SALES

PLUS

BASIC RELEVANT SUBJECT AREAS ← (IN PLANT INSTRUCTION)

FEMALE TRAINING

CUSTOM AND TRADITION

SOCIAL BARRIERS

MANPOWER SITUATION

WOMEN'S "LIBERATION"



SCHOOL EDUCATION

EQUALITY OF OPPORTUNITY

LEGISLATION

A  
L  
S  
O

DIAGRAM 13

A SYSTEMS APPROACH

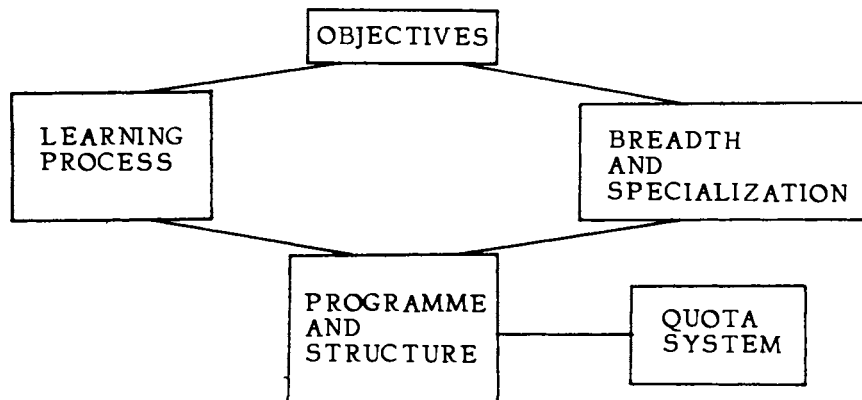


DIAGRAM 14

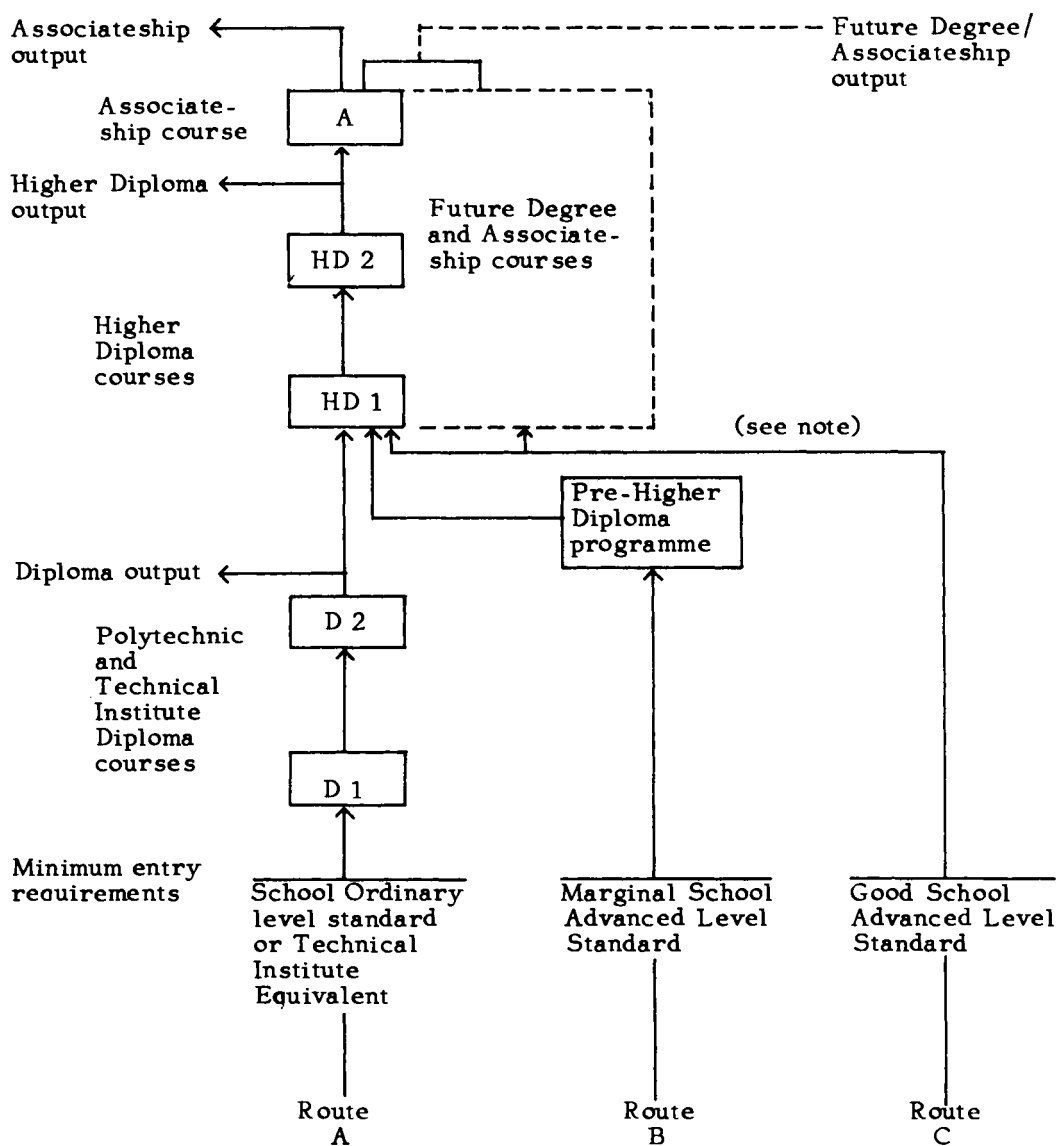
PLANNED AND DEVELOPING SUBJECT AREAS  
IN HONG KONG POLYTECHNIC

DIVISIONS		
ENGINEERING	APPLIED SCIENCE	COMMERCE & DESIGN
Water resources engineering *Traffic engineering Rock mechanics Coastal engineering Marine and power plant automation *Transportation Marine engineering (sea-going) Press tool Plastic moulding Work study Inspection Quality and reliability *Operational research *Central system engineering General engineering studies *Conservation of energy *Bio-radical engineering Ocean engineering *Safety	Material technology Polymer technology *Packaging technology *Surface protection and finishing *Food technology *Health science *Cybernetics Chemistry & science lab. techniques *Industrial automation Systems analysis Computer programming Applied statistics *Engineering mathematics *Business mathematics Naval architecture Shipbuilding (technician) *Radar navigation (Hydrofoil-hovercraft) *Navigational aids *Town planning Surveying & building technology *Building services Chemical technology Industrial chemistry Industrial physics *(Human) Biological studies *Ergonomics	"In plant" management studies Machine shorthand Executive sec. with language *Textile marketing & management Product, garment ) Textile, packaging ) design Graphic, environ- ) mental illustration) Photography and animation *Ceramics & jewellery *Japanese language Translation studies *Fashion and clothing technology *Textile chemistry *Textile technology Hotel & catering Supervisory management studies Industrial relations *Library studies International marketing business *Social work (and health) Media communications Economics Social sciences Commercial law
INSTITUTES/SCHOOLS/CENTRES (INTERDISCIPLINARY)		
INSTITUTES	SCHOOLS	CENTRES
Medical services and social health Education and educational services Extension studies Industrial (initially the industrial centre)	Instrumentation and testing Environmental studies Urban and regional planning	Materials technology Transport studies Public service studies Packaging

\*Denotes joint departmental activity

# DIAGRAM 15

## PROPOSED PROGRAMMES AND AWARDS



Note: Students enrolled via Route C are required to undertake supplementary studies which may occur before, during or after the Higher Diploma Course.

DIAGRAM 16

SAMPLE DISTRIBUTION OF STUDENT NUMBERS RELATED  
TO A QUOTA SYSTEM OF ADMISSIONS AND OUTPUT

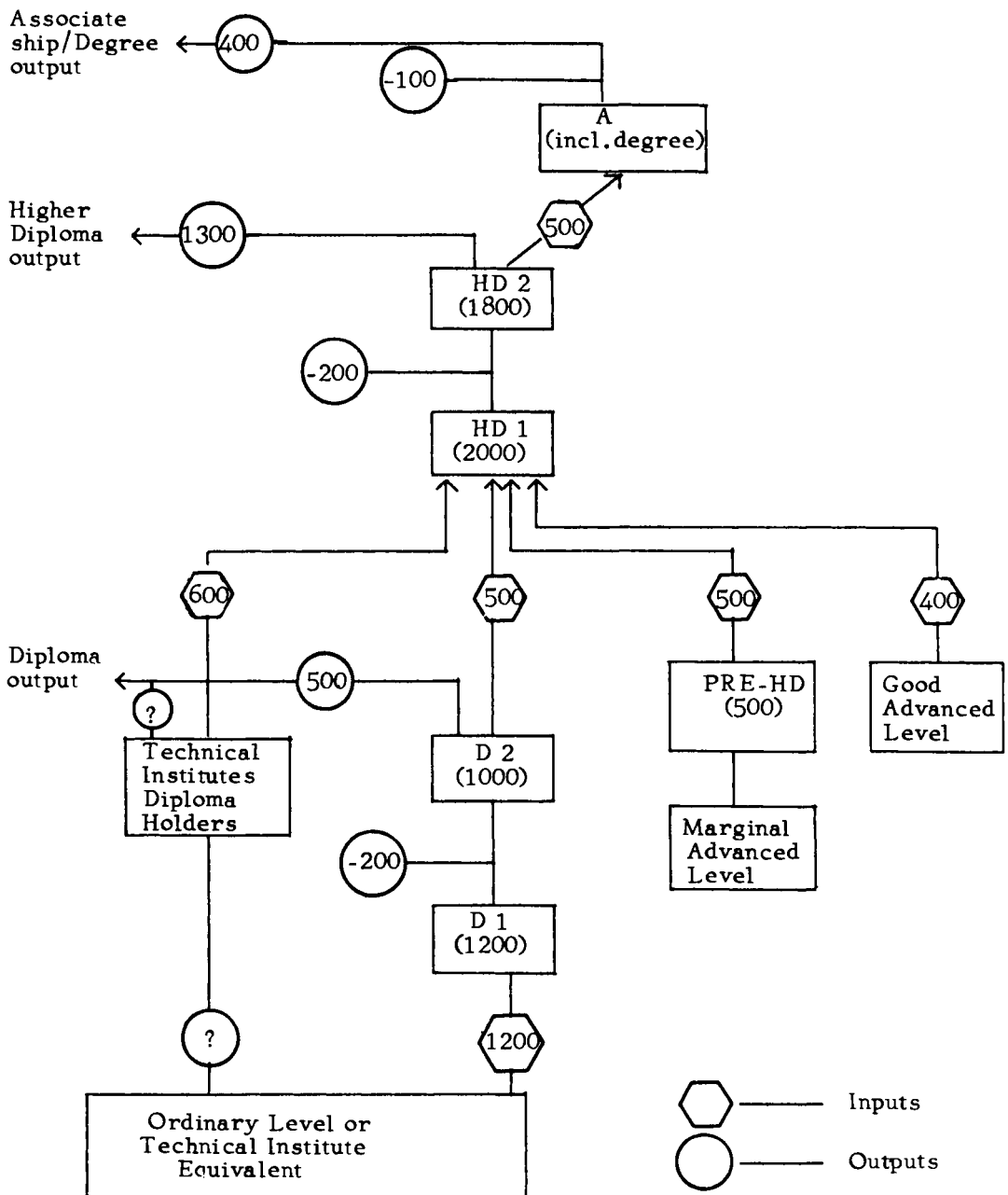
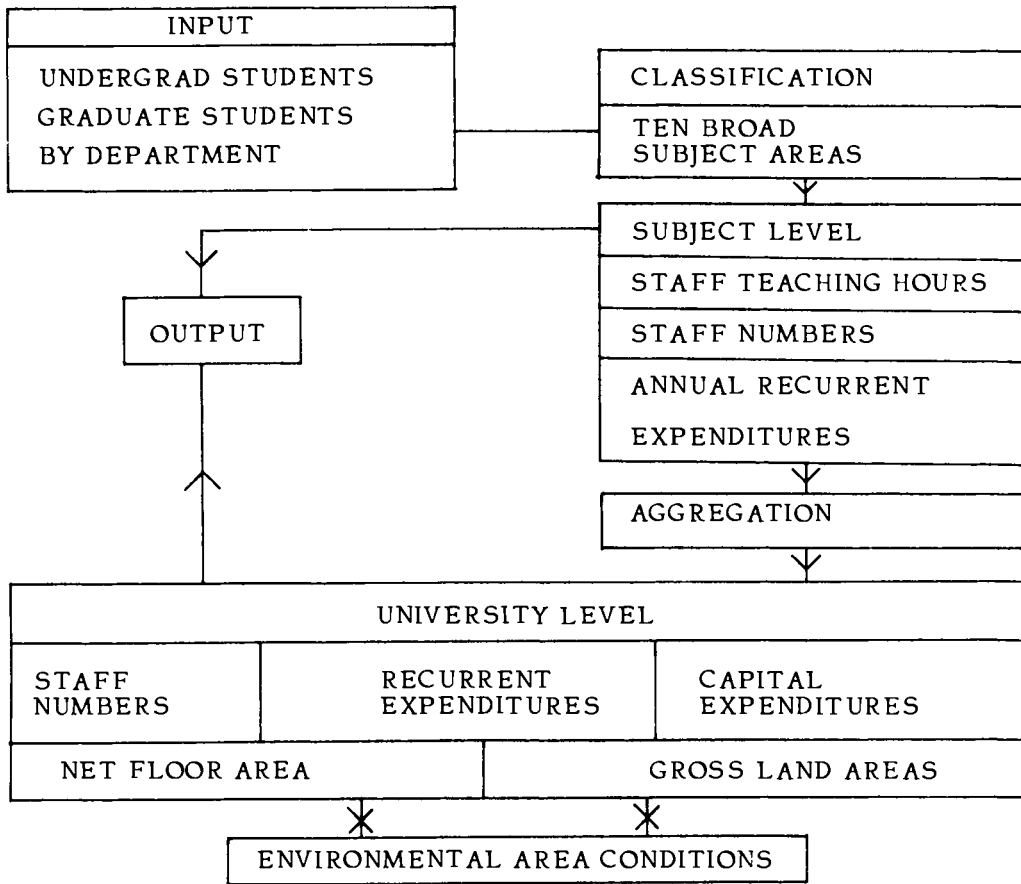
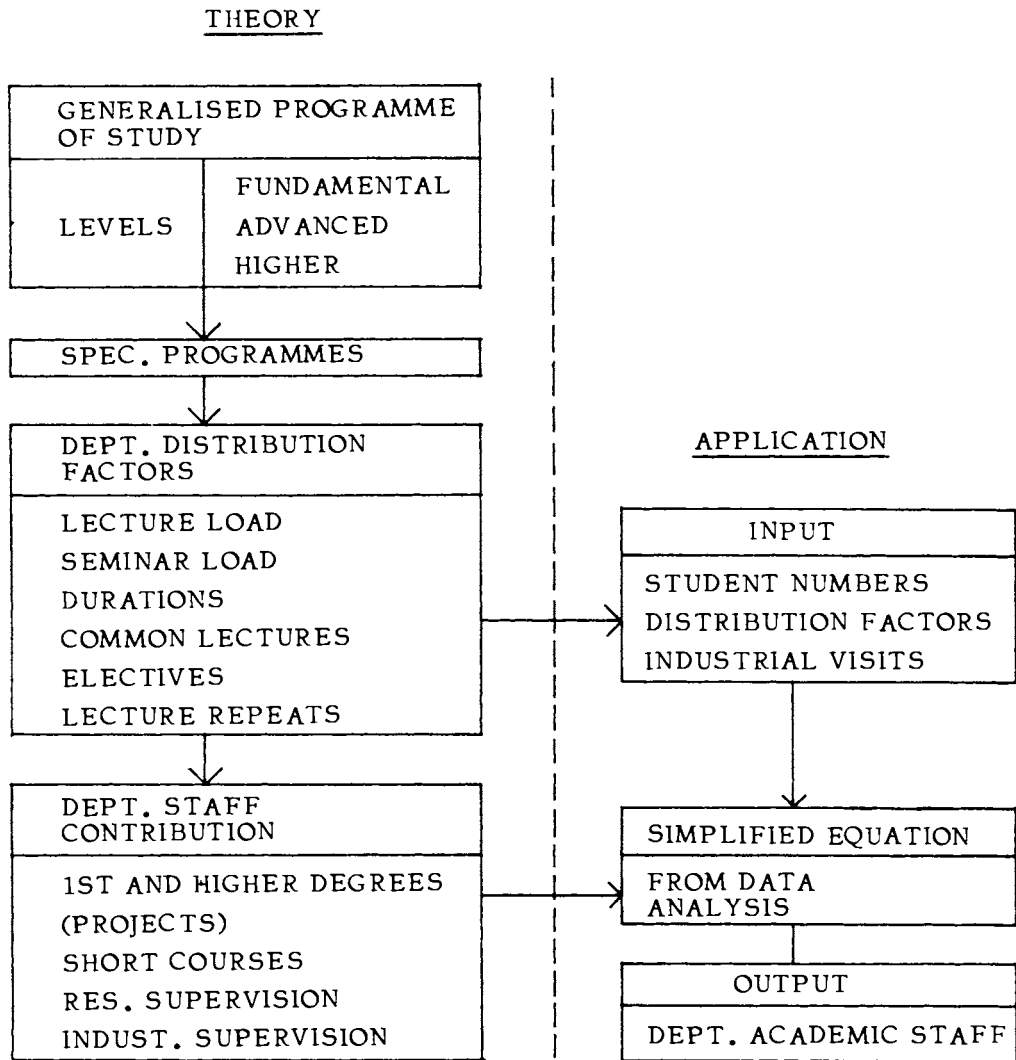


DIAGRAM 17



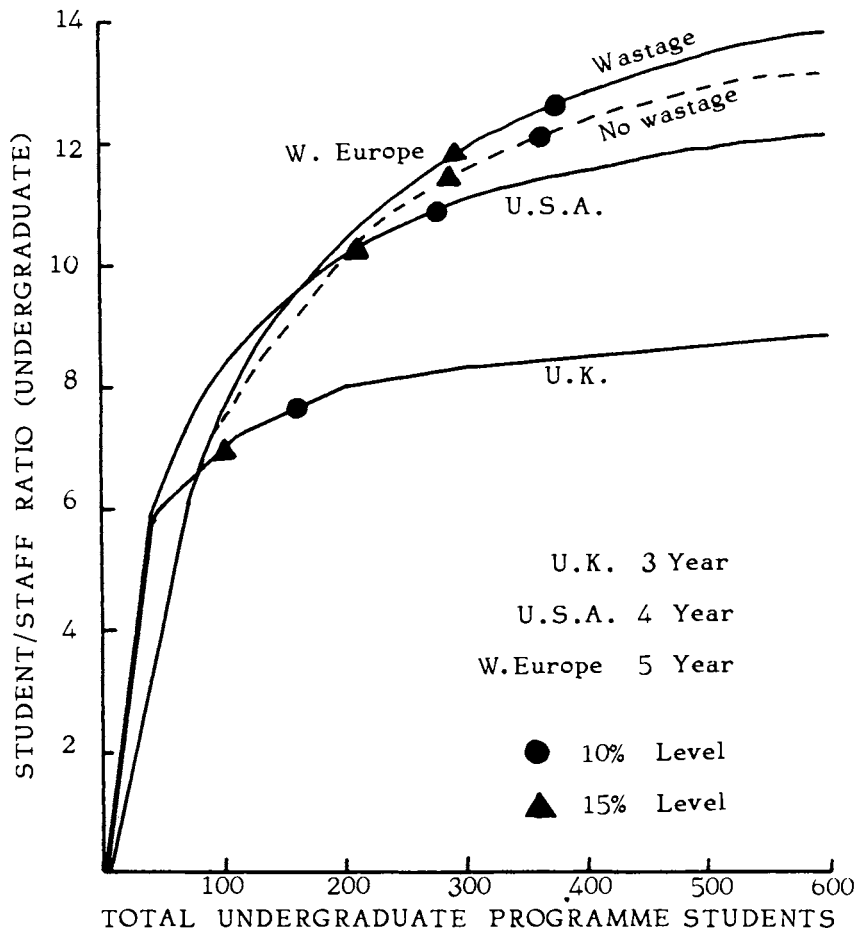
OUTLINE APPROXIMATE OVERALL DATA BASED  
UNIVERSITY MODEL

DIAGRAM 18



DEPARTMENTAL ACADEMIC STAFF MODEL

DIAGRAM 19



INTERNATIONAL COMPARISON OF UNDERGRADUATE  
TECHNOLOGY PROGRAMMES

DIAGRAM 20

