

Grenada

Background	Name of EMB:	Parliamentary Elections Office Grenada
	Status:	Permanent
Establishment of the EMB	Number of commissioners:	One
	Number of full-time EMB staff:	Forty-six, permanently employed
	Constitutional and/or legislative provisions for establishment of the EMB:	The Grenada Constitution Order, 1973; and the Representation of the People Act of 1993, 2006, 2008, 2011.
	EMB's mandate:	<i>Philosophy:</i> The Parliamentary Elections Office is guided by the philosophy that all citizens must be served with dignity, honesty and respect for their right to information pertaining to the electoral process. It is therefore imperative that the office does everything within its power, and in accordance with the Constitution of Grenada and the Representation of the People Act, to allow all persons to participate in the electoral process without hindrance or fear of discrimination. The office is committed to the advancement of democracy for all citizens. <i>Mission:</i> To continuously register all eligible persons to vote, produce voters' identification cards, publish the list of electors and conduct elections in accordance with legislation. <i>Vision:</i> The Parliamentary Elections Office envisions a transparent and impartial electoral process in accordance with the Constitution Order of Grenada and the Representation of the People Act.
	EMB model:	Independent
	What standards are established in the constitution or other legislation for democratic legitimacy?	The standards are established in the Grenada Constitution Order, 1973, and the Representation of the People Act of 1993, 2006, 2008, 2011.

<p>Appointment, tenure and removals</p>	<p>Provisions for the appointment of commissioners:</p>	<p>There are no commissioners. The Parliamentary Elections Office, as an independent office, is under the supervision of the Governor-General of the State of Grenada, who appoints a supervisor of elections, an assistant supervisor of elections, registration officers and assistant registration officers, in his/her own deliberate judgement.</p>
	<p>Political status of commissioners:</p>	<p>None specified</p>
	<p>Chair qualifications:</p>	<p>The Supervisor of Elections must be a current public servant.</p>
	<p>Commissioner qualifications:</p>	<p>None specified</p>
	<p>Tenure of chair and commissioners:</p>	<p>There are no commissioners. However, the tenure of the Supervisor of Elections can be terminated in the deliberate judgement of the Governor-General.</p>
	<p>Provisions for the removal of commissioners:</p>	<p>None specified</p>
	<p>Provisions for the appointment of EMB senior staff:</p>	<p>The Governor-General of the State of Grenada and the Public Service Commission of Grenada.</p>
	<p>Tenure of EMB senior staff:</p>	<p>The tenure of EMB staff is in the deliberate judgement of the Governor-General and the Public Service Commission.</p>
	<p>Provisions for the removal of EMB senior staff:</p>	<p>The removal of EMB staff is in the deliberate judgement of the Governor-General and the Public Service Commission.</p>
<p>Funding arrangements</p>	<p>Setting and control of EMB's budget:</p>	<p>The Ministry of Finance is responsible for setting and controlling the EMB's budget.</p>
	<p>Financial autonomy:</p>	<p>No</p>
	<p>Legal provisions for financial autonomy:</p>	<p>None specified</p>
<p>Electoral system</p>	<p>Number of chambers/houses within the legislature:</p>	<p>Unicameral</p>
	<p>Voting system:</p>	<p>Majoritarian (first-past-the-post).</p>
	<p>Amendments to electoral laws:</p>	<p>Submissions can be made by anyone to the Ministry of Legal Affairs.</p>
	<p>Drafting of electoral regulations:</p>	<p>No</p>
<p>Electoral disputes</p>	<p>Electoral dispute resolution mechanisms:</p>	<p>Disputes are submitted to the Supervisor of Elections who would try to resolve. If this cannot be done, the dispute is referred to the Ministry of Legal Affairs.</p>

Other issues:	
Secretariat	Recommendations can be made to the Governor-General and the Public Service Commission.
Administrative autonomy:	Two (50 per cent) women in senior positions.
Women in senior positions:	<ul style="list-style-type: none"> • supervisor of elections • assistant supervisor of elections • senior administrative officer • administrative officer • systems administrator • civic and voter registration officer • registration officers • assistant registration officers • information technology officer
Administrative structure:	