

FOREWORD

Evaluation of training has long been a concern to those who organise and run training programmes in the public sector. In this bibliography, commissioned by the Management Development Programme of the Commonwealth Secretariat (formerly the Commonwealth Programme for Applied Studies in Government), Arthur Hoyle of the Canberra College of Advanced Education has assembled almost 200 annotated entries of books and periodical articles on the evaluation of training ranging from the evaluation of management training through evaluation of specific training methods to case examples of evaluation methodologies and instruments. Additional unannotated entries (approximately 40) are listed in a separate section of the bibliography.

It is inevitable that a bibliography on a topic like evaluation will be indicative rather than comprehensive. However any suggestions regarding items for inclusion in later editions will be gratefully received and considered. It must also be noted that selection of items for inclusion is the responsibility of the compiler, and in no way implies a judgement or expression of opinion by the Commonwealth Secretariat and the Commonwealth Fund for Technical Co-operation.

In adding this bibliography to its other publications on training topics, the purpose of the Management Development Programme (MDP) is to provide government officials and others concerned with public service training with a further reference on an issue of central concern in assessment of the success of government training efforts.

The bibliography series published by MDP also includes:

- Public Enterprise Management - 1979
- Workers Participation in Management - 1979
- Industrial Relations - 1980
- Parliaments, Governments and Public Enterprises - 1980
- Training of Trainers - 1981
- The Case Study as a Training Method - 1981.

These, together with other information on the Programme and its publications can be obtained from the address on the next page.

The Management Development Programme is part of the Human Resource Development Group of the Commonwealth Secretariat. Originally established as the Commonwealth Programme for Applied Studies in Government its goal is to assist member governments to improve policies and practices in administration and management in the public sector. The Programme, which was set up in 1975, meets this challenging task through training, research and consultancy activities backed by an information/clearinghouse function. Working through seminars and short courses it achieves its targets through activities directed at senior personnel or through projects designed to improve the capacities of public sector training institutions and trainers.

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