

## Introduction

Although the literature on the evaluation of training dates only from the 1950s there has already developed a substantial range of books and articles dedicated to the proposition that evaluation is a necessity and proposing a range of methodologies.

A close examination of this material reveals, however, that much of it is extremely light-weight and ephemeral and that the range of important contributions to the philosophy and methodology of evaluation is extremely limited. Very little has been written in monographs devoted solely to training evaluation and most books on training give only passing attention to evaluation.

During the preparation of this bibliography it was found that most of the material useful to trainers was contained in periodical literature and the annotated section of the bibliography concentrates on this area. However, in the periodical literature much of the earlier material, i.e. prior to 1965, has been outdated and, consequently, is not included. The same article also often appears in more than one journal and, in this case, only one reference is included using the most widely available periodical.

Annotations vary in length according to the assessed value of the item. In some cases the annotations prepared by A.P. Saxena in the bibliography *Training of Trainers* have been used. \*

The section of the bibliography listing non-annotated items has been included because they appear to be of use to trainers but could not be located by the compiler.

It is hoped that practising trainers will find the bibliography useful as evaluation is difficult, rarely conclusive but absolutely essential.

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\* Saxena A.P. - *Training of Trainers*, Commonwealth Secretariat, London 1981. Price £3.00.